

## **Apprentice Highways Operative – 2018 Programme**

Our apprentice programme is a great opportunity to gain a recognised academic or vocational qualification from college, with on-the-job training giving you the chance to earn while you learn, whilst employed full-time at Skanska.

As a Highways Operative Apprentice, you will learn and conduct the main duties and tasks of a highways maintenance operative.

### **What you'll do:**

- Complete various tasks in order to support the project team
- Locate underground services, including gas and power cables, working safely around them
- Carry out maintenance to the highway to keep roads safe and traffic flowing
- Install, maintain and work within temporary traffic management
- Work with a wide range of power tools and plant to repair potholes, replace pavements and lay new surfaces

### **Who you are:**

- Ready to work towards a Level 2 NVQ
- No previous experience in construction is required but you will want to help us shape the future and build for a better society
- Happy to work outdoors in all weathers
- A good team player
- Have a degree of work-readiness, including punctuality, an understanding of safety in the workplace, and willingness to adhere to rules and regulations
- Hold a driving licence or be willing to obtain this as soon as you are able – some sites are remote and driving will be an important part of the job

### **What we offer:**

- The opportunity to volunteer as part of the Duke of Edinburgh award
- A structured career path support, helping you realise your potential

### **Programme start date: September 2018**

A career with us means you'll have the freedom to develop your skills and leave your mark on the communities in which we work. Our competitive benefits package will help to enhance your life outside work, too.

We would like you to perform at your best at every stage of our recruitment process. Please contact us if you require any adjustments that would support you throughout your application.

We thrive through embracing differences, whether they be social backgrounds, ethnicity, disability, gender, age, religion, sexuality and any other protected characteristic – we know that diversity opens a rich potential for new ways of thinking, helping us to build successful and winning teams. We call it Naturally Skanska.